# NCFC March 2022 Board Meeting

March 8, 2021 7:00 PM – 9:00 PM

Present: Maggie Dreon, Jen Evenson, Chad Goodsell, Sarah Knoph, Shawn Moore and Glenn Seefeldt

Absent: Kathy King, Lori Ongeri, Sally Semakula

Preparation: Committee updates if applicable

## Agenda Items

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| Topic |  |  |

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| * Welcome & Prayer
* Approval of January 2022 Meeting Minutes - approved
* Director Updates
	+ Ms. Tanya is coming back!
	+ Classrooms are still full, with lists ready to fill vacancies.
	+ Stabilization grants – 2 grants in Jan $7,000, 1-time supplemental grant was $10,336, Feb $7,231
		- Will start to decrease in July
	+ Summer school age is enrolling now and going well. Hired a summer school age teacher.
	+ Security enhancements that were initiated before pandemic – status updates
		- Upgraded security monitors and video monitoring at all main doors is in place
		- Nativity leverages a mobile app to allow for us to remotely lock down the building.
		- Nativity is looking at a capital appeal for Spring of 2023.
		- Shooting outside school:
			* Conversations with police department following shooting were handled by the Center Director.
			* Center Director will install drop down screens, will run a lock down drill with teachers at the staff meeting, and with kids.
* Pandemic-Related Issues
	+ Masking updates –
		- CDC guidelines: <https://www.cdc.gov/coronavirus/2019-ncov/community/schools-childcare/child-care-guidance.html>
		- Nativity still has a masking mandate for all children 3 and older.
		- No recommendation from the Director for change from approach of aligning with CDC.
		- Speech therapy resources will be connected with to identify resources for families.
		- Encourage outdoor programming wherever possible.
		- The board is in a period of following the CDC guidelines and information gathering, will be engaging with professionals and in a time of discernment on this topic.
* BOD applicants and appointments
	+ Meagan Bachmayer – motion to add to the BOD; approved
	+ Bryan Helminiak - motion to add to the BOD; approved
	+ Emily Sauey – hold until June to appoint; motion to add to the BOD; approved
* Other
	+ Returning to in-person board meetings – will remain virtual at this time. Will seek to have an in-person, outdoor gathering to welcome new members
	+ Update from Nativity re. house purchase – house purchase was approved by Nativity. Will make the backyard green space, will rent the house to renters.
	+ Parent request for enhanced air filtration and outside time – what is the ask to the board?
		- Outside time is within the Director scope to manage
		- Air filtration request – building wide filters were assessed at the outset of the pandemic and not sought. Portable air filters will be examined and brought back to the board if additional funds are required per the bylaws.
	+ New NCFC Website is LIVE!
* Committee Updates – detail will be determined depending on time
	+ Finance – No updates at this time. Continue to be in a strong fiscal state with the assistance of the various grants we have been able to take advantage of.
	+ Fundraising – Nativity may have a resource to help provide more structure for this and long-term planning. Continue to look into more fundraising opportunities. Funds raised through meal program was $1,600.
	+ Personnel – Annual director review process was completed. Committee is in monthly conversation with Director to stay connected to Center culture and needs. Will be coming up on the annual engagement survey over the next few months. Staff morale is noticeably improving
* Confirmation of next meeting date, May 10, 2022
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## Officers and Committee Members

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| Officers  |  |  |

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| * Chair – Maggie Dreon
* Vice-Chair – Sarah Knoph
* Secretary – Lori Ongeri
* Treasurer – Shawn Moore

Committees * Finance: Shawn Moore (Chair) and Sally Semakula
* Personnel: Sarah Knoph (Chair), Maggie Dreon
* Fundraising: Chad Goodsell, Lori Ongeri
* Strategy/Planning (Subcommittee): Shawn Moore, Maggie Dreon and Sarah Knoph
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